Grand opening of West Perry Branch Library—July 17, 2021
The 2021 calendar year presented great change, challenges, and opportunities to The Indianapolis Public Library and Library Foundation. As the Covid-19 pandemic continued into the new year, both organizations launched three-year strategic plans meant to serve as guides through 2023.

Though goals change, the commitment and mission of the Library and Foundation remain: to enrich and strengthen communities through lifelong learning for all Indy residents. We achieve this by offering a robust collection, events that inspire curiosity and educate patrons, and an unwavering commitment to open access to information.

Working together, we aim to be reliable financial stewards of both donor and taxpayer funding and thank all those who support The Library and our values.

Our strategic plans can be found at indypl.org and indyplfoundation.org. In this annual report, we share the progress our organizations have made toward the strategic plan goals.
# 2021 At-A-Glance

## Cardholders
- **281,955**
  - Number of cardholders
- **30%**
  - Of population are cardholders
- **51%**
  - Of cardholders are active borrowers

## Circulation
- **7,174,689**
  - Total circulation (includes renewals)
- **2,116,167**
  - Total electronic circulation
- **50**
  - Total circulation per active borrower

## Visits
- **24**
  - Branch locations
- **1,526,440**
  - Walk-ins
- **6,894,862**
  - Website visits

## Programs
- **2,525**
  - Programs

## Shared System
- **47**
  - Total schools

## Community Leverage
- **$2,728,043**
  - Foundation support
- **640**
  - Number of volunteers

---

*2020 figure was significantly larger due to extending card expiration dates because of the pandemic.

^As defined by the Indiana State Library. Other activities (passive and asynchronous) were executed by IndyPL.

**Attendance at children’s programming, which accounts for about 36% of 2021 programs, was significantly impacted by the pandemic.
IndyPL Strategic Plan Activity

The Library’s 2021-2023 Strategic Plan includes seven priority areas, along with a few other strategic initiatives. Each objective is intended to be achieved by the end of 2023, and the content below details updates that have occurred in the 2021 calendar year.

Racial Equity

- Create a more diverse collection by designating a specific amount of the annual collection budget for African American (30%), Latinx (10%), and LGBTQ+ (5%) materials, targeted for the 2023 budget.
  - 2021 spending: African American (17%), Latinx (4%), and LGBTQ+ (5%)
- Apply the IndyPL Racial Equity Toolkit in designing 100% of programs annually.
  - 2021 application rate: 100%
- Increase vendor diversity by updating processes and enhancing outreach to ensure 27% of annual vendor expenditures are paid to city certified XBEs.
  - 2021 spending: 51%
- Increase staff diversity by spending 50% of the annual recruitment budget on diverse recruitment efforts.
  - Percent of recruitment budget spent toward diverse recruitment: 80%
- Continually and intentionally work toward an organization where racial equity is embedded in our culture.
  - IndyPL commissioned a third-party climate study in 2021 to better assess our gaps and shortcomings related to diversity, equity, and inclusion within our organization. The results of that study are guiding decisions and efforts in 2022 and beyond as we aim to be a better workplace and better serve the public.

Partnerships

- Engage and collaborate with educators to create semi-annual youth-focused marketing aimed at increasing youth awareness of The Library and its resources.
  - Status: In-progress
- Create partnerships with culturally diverse community members, leaders, and organizations on at least 75% of our Community Action Plans annually through outreach and engagement.
  - Programs with culturally diverse community partners: 54%
- Intentionally seek input, collaboration, and feedback from community leaders to ensure we are meeting the needs of the diverse Indianapolis community
  - While this is not something that IndyPL is actively measuring, it is a commitment that is being made through efforts like public surveys and meetings around the building of new branches, renovations, etc.

Digital/Technology Inclusion

- Expand support for digital literacy and skills training by delivering at least 600 technology and computer training sessions annually across the system, providing additional technology training to staff, and deploying laptops to branches.
  - Total technology and computer training sessions: 697
- Complete the Digital Inclusion Roadmap by the end of 2021 through outreach and engagement with community leaders and organizations regarding digital/technology inclusion and the digital divide.
  - Status: In-progress (delayed due to impact from Covid-19)
- Create an up-to-date space for exploration of contemporary technology by redesigning The Learning Curve at Central Library.
  - Projected for 2023 completion
- Continue to provide high-quality STEAM programs system-wide.
  - Percent of STEAM programs reviewed for quality: 100%
Education
- Promote resource sharing between schools and IndyPL through teacher and administrator outreach efforts, and enhance marketing and public relations efforts resulting in 2% annual growth in shared system circulation.
  ▶ School shared system circulation: -33% (volatility attributed to Covid-19)
- Identify the needs and assets of educators (Pre-K-to-16 and adult education) by administering a survey by the end of 2021.
  ▶ Status: Completed in Q4 of 2021, and considering next steps for operationalization
- Beginning in 2022, annually deliver at least 15 sessions of high-quality professional development for educators through engagement with various community partners.
  ▶ Status: Planning occurred in 2021, sessions scheduled to begin in 2022

Reading and Writing
- Increase community awareness and accessibility to achieve 20% of service area population as active cardholders by the end of 2023 by continuing to remove barriers, enhancing marketing and public relations efforts, and providing excellent customer service.
  ▶ Service area population as active cardholders: 15%
- Increase usage of cards created as a result of Library card campaigns to 25% annually through enhanced marketing.
  ▶ Usage rate of library card campaign cards: 8%
- Increase community awareness and accessibility, remove barriers, enhance marketing and public relations efforts, and provide Excellent customer service to drive total circulation (checkouts + renewals) to 10.5 million in 2023.
  ▶ Total circulation: 7,174,689 (Circulation numbers have been impacted by Covid-19, and this 2021 number is an increase from 2020)

Health and Wellness
- Expand the health and wellness offerings to at least 15 class sessions annually by making internally available classes available to the public.
  ▶ Sessions offered: 25
- Expand the health and wellness collection by 25% by the end of 2023 through targeted collection management.
  ▶ Status: Planning phase complete
- Deliver one system-wide health and wellness event annually with a focus on the disproportionate impact of many health issues on Black, Indigenous, Asian, Latinx, and all people of color.
  ▶ Status: Efforts delayed by Covid-19
- Connect with community health partners semi-annually to identify the best ways to partner and promote healthy living and resources.
  ▶ Status: Expected to begin in 2022

Financial Literacy
- Expand online financial literacy and management classes to at least 15 class sessions annually.
  ▶ Sessions offered: 49 (includes 24 financial literacy and 25 VITA tax prep)
- Expand immigrant and refugee financial literacy programming to at least 20 class sessions annually.
  ▶ Status: Planning for 2022 (2021 efforts were impacted by staffing issues)
- Expand financial management collection by 25% by the end of 2023 through targeted collection management.
  ▶ Status: Planning phase complete
Additional Strategic Initiatives

The Encyclopedia of Indianapolis

The online, updated version of the Encyclopedia of Indianapolis launched in November of 2021 at indyencyclopedia.org, and held a launch event for the community to showcase the breadth, depth, and sophistication of this robust, interactive tool. This launch was the culmination of a partnership with the Polis Center at IUPUI and several community partners, contributors, and subject-matter experts. As of January 1, 2022, the Encyclopedia of Indianapolis is owned and managed by The Indianapolis Public Library with contracted maintenance support from Polis, and regular updates in both editorial content and digital features. The Encyclopedia of Indianapolis is funded by The Indianapolis Public Library Foundation through 2023, at which point it will become part of the IndyPL operating budget.

The Center for Black Literature & Culture

After delays from Covid-19, the Center for Black Literature & Culture (CBLC) at Central Library unveiled interactive digital kiosks in early 2022, along with a website allowing patrons to explore Black voices in literature, culture, librarianship, and Black heritage. The Library Foundation has provided extensive support for staff and facility funding as the steward of the original $1.36 million Lilly Endowment Inc. grant, with plans for the CBLC to become part of the IndyPL operating budget.

“We want patrons to discover new, engaging ways to learn this important history. Thanks to the website they can access this information anywhere. It’s a step towards greater accessibility.”

Amira Malcom, CBLC’s Multimedia Projects Manager

Racial Equity Training for Staff

Thanks to a grant from The Indianapolis Foundation Library Fund, 86 Library staff attended the racial equity training offered through the Racial Equity Institute’s partnership with Indianapolis Public Schools. This training helps participants gain a better understanding of racism on a systemic level by helping participants see how institutions and systems (such as libraries) can create unjust outcomes. As a public service organization, it is critical that we examine the ways our organization functions.

“Ongoing anti-racism education is a crucial component of IndyPL’s goal to create a more diverse, inclusive, and equitable culture where every employee and patron feels welcome. Bias sometimes sneaks into organizations and systems in surprising ways, so these courses help us recognize how prejudices show up in a library setting so we can address them directly and remove barriers for internal and external stakeholders.”

Keesha Hughes, IndyPL DEI Officer
West Perry Branch Library

Grand opening: July 17, 2021

The new $9.2 million branch encompasses 24,000-square-feet and fills a service gap in the growing Perry Township community. Patrons can find a varied collection of materials at the branch, including materials in Spanish and children’s Burmese language materials to support the diverse community of immigrants who live on Indy’s south side.

Amenities include a community meeting room that can hold 203 guests, a fireplace, a marketplace, computer stations, a children’s and teen zone, and an inviting outdoor patio space. In addition, the branch utilizes solar panels to generate 75% of the annual electricity needs for the building. Powers & Sons Construction Company of Indianapolis was the construction manager, while HBM Architects and Interior Designers of Cleveland, Ohio worked as the library design consultant.

West Perry Branch Statistics from July – December 2021

- Physical Circulation: 101,909
- Adjusted Door Count: 36,816
- 2,642 Computer Use Sessions for a total of 1,520 hours
### Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Percent</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes</td>
<td>79.2%</td>
<td>$52,790,587</td>
</tr>
<tr>
<td>Intergovernmental</td>
<td>14.2%</td>
<td>$9,459,820</td>
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<tr>
<td>Miscellaneous</td>
<td>5.4%</td>
<td>$3,581,353</td>
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<tr>
<td>Charges for Services</td>
<td>1.1%</td>
<td>$721,712</td>
</tr>
<tr>
<td>Fines and Fees</td>
<td>0.2%</td>
<td>$117,029</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$66,670,501</strong></td>
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</table>

### Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Percent</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Personnel Services</td>
<td>41.6%</td>
<td>$26,614,335</td>
</tr>
<tr>
<td>Debt</td>
<td>26.4%</td>
<td>$16,852,665</td>
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<tr>
<td>Other Services &amp; Charges</td>
<td>19.0%</td>
<td>$12,139,245</td>
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<tr>
<td>Library Materials</td>
<td>9.9%</td>
<td>$6,314,709</td>
</tr>
<tr>
<td>Supplies</td>
<td>1.2%</td>
<td>$768,740</td>
</tr>
<tr>
<td>Capital</td>
<td>1.9%</td>
<td>$1,218,661</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$63,908,355</strong></td>
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### Tax Rates

<table>
<thead>
<tr>
<th>Description</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library Operations</td>
<td>0.1016</td>
<td>0.1026</td>
</tr>
<tr>
<td>Debt Services</td>
<td>0.0318</td>
<td>0.0318</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0.1334</td>
<td>0.1344</td>
</tr>
</tbody>
</table>
Library Board of Trustees – 2021

Judge Jose Salinas, President
Curtis Bigbee, Vice President
Ray Biederman, Secretary
Dr. Khaulia Murtadha
Patricia Payne
Dr. TD Robinson
Hope Tribble
The Indianapolis Public Library Foundation
2021 Strategic Plan Update
The Indianapolis Public Library Foundation partners with donors to enrich lives, foster lifelong learning, and engage our diverse community through The Indianapolis Public Library. We thank all who contributed to our mission and are pleased to share this update on our strategic plan.

Goal 1:

Nurture a strong working relationship with The Library; align The Foundation’s support with Library priorities.

Thanks to generous donor support, we provided $2,861,880 for high-priority Library initiatives such as the Summer Reading Program and other children’s programs, technology and career workshops for adults, the Center for Black Literature & Culture, the Encyclopedia of Indianapolis, and racial equity training for Library staff.

We are committed to being good stewards of our donors’ generosity. According to the Better Business Bureau Wise Giving Alliance, at least 65% of a charity’s spending should be for direct programs and services, versus operating costs. In 2021, 77% of our spending went directly to The Library.
Goal 2:

Have a financial model that allows The Foundation to be more sustainable and growth-oriented, while continuing to provide the highest standards in donor stewardship.

The Foundation has three sources of income: contributions, the Indy Library Store (book sales), and investment income. In 2021, we saw growth in all categories. We thank our financial contributors and Indy Library Store volunteers, book donors, and shoppers for their increased support!

<table>
<thead>
<tr>
<th>Source</th>
<th>2021 Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$2,586,400</td>
</tr>
<tr>
<td>Indy Library Store</td>
<td>$171,892</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$4,103,265</td>
</tr>
</tbody>
</table>
Goal 3:

Develop and prioritize a culture that promotes personal growth, effectiveness and fulfillment for board members, volunteers and staff.

The Foundation is committed to nurturing a high-engagement culture where talented people want to work and volunteer, with a focus on fostering diversity, equity and inclusion. 2021 actions toward this end include:

- Improving the employee experience by implementing a remote work program and enhancing PTO benefits.
- Collecting updated information about the diversity of our current board and refining our recruitment priorities; updating our board recruitment procedures through a diversity, equity and inclusion lens.
- Attending racial equity training (all staff).
- Attending bystander intervention training (all managers).

We also partnered with the Center for Black Literature & Culture to present a public lecture by Dr. Tyrone Freeman on his book “Madam C.J. Walker’s Gospel of Giving: Black Women’s Philanthropy During Jim Crow.” We asked all Foundation employees and board members to view the lecture and participate in a private debrief with Dr. Freeman. This was an opportunity to broaden our understanding of philanthropy and learn how Madam Walker’s extraordinary generosity shaped Indianapolis. As one attendee noted, “I learned a great deal about the history of philanthropy in America and the contributions of Black women. Madam C. J. Walker’s philosophy to ‘give as you can and as you are able’ was a valuable lesson and important to share with my children.”
# 2021 Indianapolis Public Library Foundation
## Audited Statement of Financial Position

### BALANCE SHEET

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>$24,043,071</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$2,254,498</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>$279,465</td>
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<tr>
<td>Other</td>
<td>$122,763</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$26,699,797</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$20,554</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>$32,264</td>
</tr>
<tr>
<td>Net assets</td>
<td>$26,646,979</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$26,699,797</strong></td>
</tr>
</tbody>
</table>

### STATEMENT OF REVENUE, SUPPORT & EXPENDITURES

<table>
<thead>
<tr>
<th>Revenue/Support</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, net</td>
<td>$2,586,400</td>
</tr>
<tr>
<td>Indy Library Store (book sales)</td>
<td>$171,892</td>
</tr>
<tr>
<td>Gain on forgiveness of PPP loan</td>
<td>$108,214</td>
</tr>
<tr>
<td>Dividends and interest, net</td>
<td>$468,643</td>
</tr>
<tr>
<td>Realized/Unrealized</td>
<td></td>
</tr>
<tr>
<td>Investment Gains/(Losses)</td>
<td>$971,975</td>
</tr>
<tr>
<td>Change in Value of Beneficial Interest in Assets Held by Others</td>
<td>$2,662,647</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$6,969,771</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services – gifts to the Library</td>
<td>$2,861,880</td>
</tr>
<tr>
<td>Program services - other</td>
<td>$70,996</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$468,315</td>
</tr>
<tr>
<td>Management and general</td>
<td>$311,924</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$3,713,115</strong></td>
</tr>
</tbody>
</table>

*Accrual basis of accounting*
2021 Award Winners

Helen L. Norris
Distinguished Service Award

Mike Williams

Beth Tindel Service Award

Nancy Stephenson and Randy Starks

Laura Bramble
Distinguished Service Award

Chris Murray
2021 Donors

The Indianapolis Public Library Foundation gratefully acknowledges the individuals and organizations that made contributions in 2021. Every effort has been made to ensure the accuracy of this listing. If there are any oversights, please contact the Foundation office at foundation@indyplfoundation.org or (317) 275-4700.

*indicates deceased

$25,000+

Allen Whitehill Clowes Charitable Foundation
Avis Foundation, Inc.
Pat Gullick*
The Indianapolis Foundation Library Fund
The Mind Trust
Jackie Nytes
R.B. Annis Educational Foundation
Mary Frances Rubly
G. Marlyne Sexton
The Summer Youth Program Fund, a fund of The Indianapolis Foundation
Tracy L. Haddad Foundation, a fund of Central Indiana Community Foundation

Alice Schloss Donor Advised Fund
BKD CPAs & Advisors
Dr. Paul J. Bowlds
Charles W. Brown
Christine and Richard Buergler
Christel DeHaan Family Foundation, Inc.
CollegeChoice CD 529 Savings Plan
Corteva
Dr. John N. Eble
Michaela Graham and Scott Brody
Mike Hall and Liz Kaznak-Hall
Hoover Family Foundation
HPC International
Hulman & Company Foundation, Inc.
Indiana Pacers
Indiana University School of Medicine & IUPUI Division of DEI
Indianapolis Colts
Indy Eleven (in-kind)
Vishal Lodha and Shilpa Parakh
Louise Lage Kirtland and Hugh C. Kirtland Endowment Fund, a fund of The Indianapolis Foundation
Kenneth and Karen McCune

William McNiece
Jeff and Julie Qualkinbush
Bennie and David Ross
Colin Zou
Anonymous (2)

$5,000 - $9,999

TCU Foundation
Estate of Dr. Robert E. Vicars*
Mr. Donald F. Woodley
David and Eva Yount
Anonymous (2)

$1,000 - $4,999

Arthur Jordan Foundation
Ascension St. Vincent
Ayres Foundation, Inc.
Louise Bakker and Gary Denney
Charles Bantz and Sandra Petronio
Jessica and John Barth
Frank and Katrina Basile
David and Lisa Beckwith
Donna and Bryce Bennett
Ray and Erika Biederman
Blue & Co.
Diane Herndon Borgmann
Laura Bramble
Robert and Helen Brody
Stephanie Brouwer
Deb Brown
Michael Burke and Dixie Platt
Michael and Suzanne Burley
Dwight F. Burlingame
Betty L. Burton*
Carolyn Butler-Lee
Cathedral Women of Christ Church Cathedral
CD-COM
Clark, Quinn, Moses, Scott & Grahn, LLP
Comcast Heartland Region

Florrie Binford Cooper and Chuck Cooper
Diane (Dee) Cramsie
Dr. Amparo de la Peña
Danny and Debbie Dean
Downtown Optimist Foundation
Jason D. Dudich
Wayne and Lynne Eckerle
Melissa and Chris Eckhart
Eli Lilly and Company Political Action Committee
Engaging Solutions, LLC
Jenelle Erickson-Bejarano
Faegre Drinker Foundation
Michael E. Farmer
First Merchants Corporation
Joan FitzGibbon
Mary L. Forster, M.D.
Suzanne Frederickson
Dennis K. Frick and Crystal L. Francis
Kristin G. Fruehwald
Rick & Karen Fusion
Jeanie Gensheimer
George A. & Jan B. Rubin Donor Advised Fund
Eric Gillispie and Pat Treadwell
Glick Philanthropies
Bruce J. Glor
Julie and David Goodrich
Anne and Tom Greist
Griffith Family Foundation, Inc.
Jeffery and Tracy Hadden
Gregory and Elizabeth Hahn
Estate of Earl Harris*
Shanika Heyward

$10,000 - $24,999

Eli Lilly and Company Foundation, Inc.
Sheila Hyatt
Indianapolis Indians
Lacy Foundation
Dr. Sherri Lauver and Dr. Kevin Biglan
Lilly Endowment Inc.
Nina Mason Pulliam Charitable Trust
Office of Lawrence Township Trustee Steve Talley
Ann M. Stack
The Swisher Foundation, Inc.
Ivan and Christia Hicks
Brad and Amy Holtz
Bob and Carol Hooker
Cathy Hurt
Indiana Farm Bureau Insurance
Indianapolis Airport Authority
Indianapolis Local Public Improvement Bond Bank
Indianapolis Neighborhood Housing Partnership
Indy Eleven
Colette Irwin-Knott
Robert, Doug and Anna Jaggers
Laura and Charles Johnson
The Joyce Family
Patricia A. Kelly
Brad Kelsheimer
Richard T. and Susan H. Kent
krM Architecture
The Kroger Co.
Charles and Lynn F. Lazzara
Keri Jeter Lewis and Wayne Lewis
Lewis Wagner, LLP
Live Nation Worldwide, Inc.
Sara and Jim Lootens
The Lumley Family Fund, a fund of The Indianapolis Foundation
Suzann and Jonathan Lupton
Angela Mager
Thomas and Barbara Maurath
James McGrath
Meijer Inc. (in-kind)
Jerry T. Mele
Chris and Julie Mennel
Meridian Foundation
Gary J. Meyer
Microsoft
Nicholas H. Noyes, Jr. Memorial Foundation, Inc.
Rose Mary O’Malley
Shiv and Alexander O’Neill
Sarah W. Otte
Debra Posthumus
Jean Preer
Jean Richcreek
Ritz Charles Inc.
RJE Business Interiors
Steven and Anne Robinson
Mr. and Mrs. Eric J. Rowland
Sabolsky Family Foundation, a fund of Hamilton County Community Foundation
Salesforce
Mr. and Mrs. Scott Sander
The Sarah Barney Family Charitable Fund
Dennis and Sandy Sasso
Schmidt Associates Inc.
Sign Craft Industries
Margaret Weir Smith
Karl and Carrie Sorensen
Drew and Brenda Soshnick
C. Richard* and Gretchen Spaulding
The Srivatana Family
Ann Stankiewicz
Shelely A. Stewart
Stifel | The Knall/Cohen/Pence Group
Jan and Richard Swan
Sycamore School
Mr. and Mrs. Peter Szostak
William and Joanna Taft
Steve Talley
Leigh Harris and Gary Thompson
Peggy Porter Tierney
Douglas Tirmenstein and Joan Metzler
Howard E. Trivers and Catherine A. Buyarski
Michael and Adelpha Twyman
United Way of Central Indiana, Inc.
University of Indianapolis
Beth and Ed Valdettaro
Nanci R. Vargus*
Susan Vinicor
Wallington Asset Management, LLC
David Wantz and Susan Fleck
Zoe Weiss
Wheeler Wakefield Fund - Daniel Wheeler & Susan Wakefield
Philip and Shandon Whistler
John and Sue Whitaker
Jack and Julia Wickes
Susan B. and Brian S. Williams
Laura and Zach Wills
John and Margaret Wilson
Gretchen Wolfram
Woodley Farra Manion Portfolio Management, Inc.
Cheryl Wright
Rachel Yoder
Anonymous (10)

**$500 - $999**

Deanna Addison
Samia Alajlouni
Marc D. Allan
The Allstate Foundation
Ken and Sarah Evans Barker
Mary Ruth Barnard
Pamela Bennett and Dani Pfaff
Dianne Bernardi
Maria W. Blake
Ben and Sandra Blanton
Eric Boes and Tatiana Foroud
Eileen Bowers
Maura Broderson
Katie Bulloff
Karen G. Burch
Barbara K. Burke
Priscilla Campbell
Julia Carnes
Kyle Cassidy
Bonnie and Andrew Craig
Mona Curts
Ann Dettwiler
Nan Edgerton
Tami and Jeff Edminster
Judith Erickson
Sherry A. Faris
Cherie and Chris Harvey
John Helling
Diane Holt
The Hutchinson Family
Indiana Oxygen
David and Mimi Lepreau Jose
Don and Betty Kitchen
Ellen W. Lee
Lumina Foundation
Mr.* and Mrs. Lloyd C. Lyons
Michael and Sarah Manion
Staff of Mark M. Holeman, Inc.
Adrian Matejka
Christina McKee
Shawn and Angie Mendenhall
Charlie and Karen Meyer
Stan Muller and Sarah Mink
Mr. Carl and Dr. Loui Lord Nelson
Anna J. Okragly
Ed Olsen

Outforce Indy
Jennifer A. Patterson
Toby and Marie Powell
Powers & Sons Construction
Lucy and Robert Riegel
John and Susan Ross
Carrie and David Russell
Carole Sendmeyer
Aarti and Shreyas Shah
Carolyn A. Sharp
Shooters Shoot LLC
Shrewsberry & Associates
Leena and Chetan Shukla
Thermo King Midwest Inc.
Betty Z. Tomeo
Treble Brewing Company
Bethany K. and Jeremiah J. Warner
Deborah and Michael Williams
Mr. and Mrs. Ray W. Wilson
Grace M. Worley
Wurster Construction Co., Inc.
Carolyn Overley Yong
Anonymous (12)

**$250 - $499**

The Allen Family
AmazonSmile Foundation
Alice E. Appel
Rowena Archibald
Jeffrey S. Arnold
Joe Backe
Torrey and Lori Bievenour
Aaron Blackburn
Marcus and Sarah Bowling
Larry Bradley
Tracy and Linda Brady
Barbara J. Bridges
A’Leila Bundles
Jessica Burrell
Marie Cameron
Ross G. Christoph
Jennifer Clifton
Mike and Bonnie Coghlan
Glenn R. Coleman
Nancy Kuehl Coughlin
Janice Wheeler-Cowen and Carl Cowen
David W. and Ellen S. Crabb
Brian Crist and Jennifer Lee-Crist
Bill and Laura Cummings
Linda Darr
Elaine Drew
David Dunn
Karolyn and Richard Edwards
Gary and Joan Emmert
The Engelhardt Family
Fred and Elizabeth Frick
Rachael Fulper
Phyllis and Ed Gabovitch
Mr. Chad Starns and Ms. Crystal Grave
Judy Gray
Pamela Greene
Joan Haaf
Tom and Susie Hacker
Mr. and Mrs. William D. Hamaker
Matt and Paula Hannigan
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